

# KARNATAKA SILK INDUSTRIES CORPORATION LIMITED

(A Govt. of Karnataka Undertaking)

No. KSIC/PER/DR/2017-18

Date: 09.01.2018

**Notification for Recruitment of candidates for various posts for the Head Office, Bangalore,  
Showrooms and Production Units at Mysore, T.Narasipura & Channapatna.**

Applications are invited from the candidates who possess the requisite Qualification & Experience for the following posts as under:

Sl. No.	Post	Pay Scale	No. of Posts	Reservation	Max. Age Limit	Prescribed Qualification & Experience
1	Deputy General Manager (Personnel)	Grade-XIII Rs. 40,050-56,550	1	SC	50 Yrs	<ul style="list-style-type: none"> <li>➤ MSW / MBA in PM / MA (Sociology / Psychology) <b>OR</b> LLB / ACS with PG Diploma in Personnel Management</li> <li>➤ Minimum 10 Years experience in the relevant field</li> </ul>
2	Deputy General Manager (Finance & Accounts)	Grade-XIII Rs. 40,050-56,550	1	GM	50 Yrs	<ul style="list-style-type: none"> <li>➤ ICWA / CA / CAIIB / MBA (Finance)</li> <li>➤ Minimum 10 Years experience in the relevant field</li> </ul>
3	Deputy General Manager – (Marketing)	Grade-XIII Rs. 40,050-56,550	1	ST	50 Yrs	<ul style="list-style-type: none"> <li>➤ MBA (Marketing) or BE, B.Tech in Textile / Silk Technology with PG Diploma in Marketing</li> <li>➤ Minimum 10 Years experience in the relevant field</li> </ul>
4	Manager (Finance & Accounts)	Grade-XII Rs. 36,300-53,850	1	SC	50 Yrs	<ul style="list-style-type: none"> <li>➤ ICWA / CA / CAIIB / MBA (Finance)</li> <li>➤ Minimum 7 Years experience in the relevant field</li> </ul>
5	Manager (Weaving)	Grade-XII Rs. 36,300-53,850	1	GM	50 Yrs	<ul style="list-style-type: none"> <li>➤ BE / B.Tech in Textile or Silk Technology</li> <li>➤ Minimum 7 Years experience in the relevant field</li> </ul>
6	Manager (Throwing)	Grade-XII Rs. 36,300-53,850	1	ST	50 Yrs	<ul style="list-style-type: none"> <li>➤ BE / B.Tech in Textile or Silk Technology</li> <li>➤ Minimum 7 Years experience in the relevant field</li> </ul>
7	Manager (Production)	Grade-XII Rs. 36,300-53,850	1	GM (W)	50 Yrs	<ul style="list-style-type: none"> <li>➤ BE / B.Tech in Textile or Silk Technology</li> <li>➤ Minimum 7 Years experience in the relevant field</li> </ul>
8	Deputy Manager (Dyeing & Processing)	Grade-XI Rs. 28,100-50,100	1	SC	50 Yrs	<ul style="list-style-type: none"> <li>➤ Degree in Textile Chemistry</li> <li>➤ Minimum 5 Years experience in the relevant field</li> </ul>
9	Deputy Manager (Finance & Accounts)	Grade-XI Rs. 28,100-50,100	1	ST	50 Yrs	<ul style="list-style-type: none"> <li>➤ ICWA / CA / CAIIB / MBA (Finance)</li> <li>➤ Minimum 5 Years experience in the relevant field</li> </ul>

10	Deputy Manager (Personnel & Industrial Relations)	Grade-XI Rs. 28,100-50,100	2	GM (W)-1 Category-I-1	50 Yrs	<ul style="list-style-type: none"> <li>➤ MSW / MBA in PM / MA (Sociology / Psychology) <b>OR</b> LLB / ACS with PG Diploma in Personnel Management</li> <li>➤ Minimum 5 Years experience in the relevant field</li> </ul>
11	Assistant Manager (Environmental Engineering)	Grade-X Rs.22,800-43,200	1	SC	45 Yrs	<ul style="list-style-type: none"> <li>➤ BE in Environmental Engineering / M.Sc in Environmental Science</li> <li>➤ Minimum 6 Years experience in the relevant field</li> </ul>
12	Assistant Manager (Electrical)	Grade-X Rs.22,800-43,200	1	GM	45 Yrs	<ul style="list-style-type: none"> <li>➤ Degree in Electrical Engineering with Minimum 2 Years experience in the relevant field</li> <li>OR</li> <li>➤ Diploma in Electrical Engineering with minimum 6 years experience in the relevant field</li> </ul>
13	Assistant Manager (Production)	Grade-X Rs.22,800-43,200	1	ST	45 Yrs	<ul style="list-style-type: none"> <li>➤ Degree in Textile Technology with minimum 6 years experience in the relevant field</li> <li>OR</li> <li>➤ Diploma in Textile Technology with minimum 8 Years experience in the relevant field</li> </ul>
14	Assistant Manager (Showroom)	Grade-X Rs.22,800-43,200	4	GM (W)-1 Category-1-1 GM (R)-1 Category-IIA-1	45 Yrs	<ul style="list-style-type: none"> <li>➤ Degree</li> <li>➤ Minimum 10 Years experience in the relevant field</li> </ul>
15	Showroom Officers	Grade-IX Rs. 21,600-40,050	5	SC-1 GM-1 ST-1 GM (W)-1 Category-I-1	45 Yrs	<ul style="list-style-type: none"> <li>➤ Degree</li> <li>➤ Minimum 8 Years experience in the relevant field</li> </ul>
16	Security Officers	Grade-IX Rs. 21,600-40,050	2	GM (R)-1 Category-IIA-1	45 Yrs	<ul style="list-style-type: none"> <li>➤ Degree. Preference will be given to the Ex-Service Personnel</li> <li>➤ Minimum 6 Years experience in a supervisory capacity</li> </ul>
17	Stores Cum Purchase Officers	Grade-IX Rs. 21,600-40,050	2	GM (PH)-1 SC (W)-1	45 Yrs	<ul style="list-style-type: none"> <li>➤ PG Qualification in Materials Management</li> <li>➤ Minimum 3 Years experience in the relevant field</li> </ul>
18	Departmental Assistants (Dyeing)	Grade-IX Rs. 21,600-40,050	1	GM (W)-1	45 Yrs	<ul style="list-style-type: none"> <li>➤ Diploma in Textile Chemistry</li> <li>➤ Minimum 2 Years experience in the relevant field</li> </ul>
19	Departmental Assistants (Weaving & Throwing)	Grade-IX Rs. 21,600-40,050	1	Category-IIB-1	45 Yrs	<ul style="list-style-type: none"> <li>➤ Diploma in Textile Technology</li> <li>➤ Minimum 2 Years experience in the relevant field</li> </ul>
20	Textile Mechanic	Grade-VI Rs. 16,000-29,600	1	SC	45 Yrs	<ul style="list-style-type: none"> <li>➤ PUC with ITI in the relevant Trade</li> <li>OR</li> <li>➤ Minimum 3 Years experience in the relevant field</li> </ul>

21	Electrician	Grade-VI Rs. 16,000-29,600	2	GM-1 ST-1	45 Yrs	<ul style="list-style-type: none"> <li>➤ PUC with ITI Electrician with minimum 3 years experience OR</li> <li>➤ PUC with Wireman Certificate with minimum 6 Years experience in the relevant field</li> </ul>
22	Design Assistants	Grade-VI Rs. 16,000-29,600	1	GM (W)	45 Yrs	<ul style="list-style-type: none"> <li>➤ PUC, Diploma in Designing OR</li> <li>➤ SSLC with minimum 6 Years experience in tracing</li> </ul>
23	Cashier Cum Accountant	Grade-V Rs. 14,550-26,700	5	SC-1 GM-1 ST-1 GM (W)-1 Category-I-1	45 Yrs	<ul style="list-style-type: none"> <li>➤ Degree</li> <li>➤ Minimum 6 Years experience in the relevant field</li> </ul>
24	Turner	Grade-IV Rs. 11,600-21,000	1	SC	45 Yrs	<ul style="list-style-type: none"> <li>➤ PUC, Diploma in Textile / Handloom Technology</li> <li>➤ Experience in CAD and be able to design borders, pallu etc., and implement the same on looms</li> </ul>
25	Fitter	Grade-IV Rs. 11,600-21,000	1	GM	45 Yrs	<ul style="list-style-type: none"> <li>➤ SSLC with ITI Fitter</li> <li>➤ Experience in the relevant field</li> </ul>
26	Lorry Driver	Grade-IV Rs. 11,600-21,000	1	ST	45 Yrs	Minimum 2 years experience as Driver with SSLC qualification and possess valid H MV License
27	Reeling Mechanic	Grade-IV Rs. 11,600-21,000	1	GM (W)	45 Yrs	Minimum 8 years experience in the relevant field (reeling / re-reeling work) with ITI Machinist Qualification
28	Carpenter	Grade-IV Rs. 11,600-21,000	2	Category-I-1 GM (R)-1	45 Yrs	PUC with ITI Carpenter
29	Boiler Fireman	Grade-IV Rs. 11,600-21,000	1	Category-IIA	45 Yrs	SSLC with IInd Class Boiler Attendant Certificate
<b>TOTAL</b>			<b>45</b>			

### **GENERAL CONDITIONS**

1. Candidates should send their application in the prescribed format by downloading the same from our website [www.ksicsilk.com](http://www.ksicsilk.com) with all the copies of duly attested certificates pertaining to qualification, experience, age & caste/category. The caste/category certificate viz SC/ST, Category-I, IIA, IIB, IIIA, IIIB, Ex-Serviceman, Physically Handicapped Candidate, Project Displaced Person, Rural Candidate & Kannada Medium Candidates should be issued by the Competent Authorities prescribed/recognised by the Govt. from time to time.
2. Candidates are required to send crossed Indian Postal Order/Demand Draft for Rs. 100/- (Non Refundable) drawn in favour of Karnataka Silk Industries Corporation Limited, Bangalore (Exempted for SC/ST Candidates).
3. The remuneration includes Basic pay, Dearness Allowance at the rate of 45.25% as on 01.07.2017 and other perks viz HRA, CCA, Medical Allowance, CPF, Gratuity etc., as per rules.

4. Selected candidates should execute an agreement to serve the company for a minimum period of 3 years.
5. Selected candidates will be on probation for period of one year.
6. Candidates employed in Govt./ Public Sector Enterprises should forward their application through proper channel or they should produce NOC from their present employer.
7. Knowledge of Kannada is essential.
8. a) Selection of candidates will be finalized based on the qualification, experience in the relevant field and performance in the interview in respect of Posts at Sl.No. 1 to 20  
  
b) In respect of the Posts at Sl.No. 20 to 22 & 24 to 29, job test will be conducted in their respective trade and selection of candidates will be finalized based on qualification, experience in the relevant field and performance in the Trade Test.  
  
c) In respect of the Post of Cashier Cum Accountant at Sl.No. 23, Written Test will be conducted on the subject and selection of candidates will be finalized based on qualification, experience in the relevant field and performance in the Written Test.

**9. Last date for receipt of application in the Corporation is 31.01.2018 upto 5.00 p.m.**

Candidates who fulfill the above requirement, may send their application to the

**General Manager (Personnel),  
Karnataka Silk Industries Corporation Ltd.,  
3<sup>rd</sup> & 4<sup>th</sup> Floor, Public Utility Building,  
M.G.Road,  
Bangalore-560001.**

**Sd/-  
GENERAL MANAGER (PERSONNEL)**